#### Reference Form for SPROG

Your evaluation will help us select students for the Summer Grassroots Training Program (SPROG) <http://www.sierraclub.org/youth/summer-sprog-training>. The Sierra Club, Ventana Chapter will be selecting up to seven students to send to this program. We will cover the tuition fee of $250.00 which covers student housing, food, activities and training. We will also cover their travel by car to the event in Los Angeles.

Please return this form to Natalie Zayas at [SCspapplications@gmail.com](mailto:SCspapplications@gmail.com) , no later than March 30, 2015. If you wish to include a letter of reference, please do so. We appreciate your time on this matter.

**Student’s Name:**

Evaluator Name:

Institution:

Title:

Phone:

Email:

1. How long have you known the applicant and in what capacity?
2. On a scale of 1 to 5, please provide your assessment of the applicant's competence in the following areas, noting both strengths and weaknesses.

Please explain your interactions with the student in each of these areas in the space provided.

***Rating system: 1= below average, 2= average, 3= slightly above average,***

***4= well above average, 5= outstanding, N/A= no basis for evaluation***

* 1. **Ability to work in groups**
* Rating:
* Explanation:
  1. **Ability to work within a diverse group of individuals, cultural, ethnic, religious, political, socio-economic**
* Rating:
* Explanation:
  1. **Oral communication skills**
* Rating: \_\_\_\_
* Explanation:
  1. **Maturity**
* Rating: \_\_\_\_
* Explanation:

**e.** **Curiosity, eagerness to learn**

* Rating: \_\_\_\_
* Explanation:

**f. Interest/experience with environmental issues/movements; social justice/environmental justice; labor organizing; educational reform (please rate and comment of any of these, you are not being asked to address each one.)**

* Rating: \_\_\_\_
* Explanation:

1. **Is there anything else you would like tell us about the applicant? (Please feel free to attach a letter with further details or type below).**

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Signature (e-signature is fine if emailed from official email address) Date

Thank you for your time!

Natalie Zayas Delgado

Programs Chair

Sierra Club Ventana Chapter, Executive Committee